



May employers require employees to wear cloth face coverings or masks while working?

On April 3, the CDC updated its guidance to recommend the use of simple cloth face coverings that cover the nose and mouth to slow the spread of the virus and help people who may have the virus and don't know it from transmitting it to others. Cloth face coverings fashioned from household items, or made at home from common materials at low cost, could be used at restaurants as an additional voluntary public health measure. Employers may require the use of such face coverings relying on the CDC guidance—unless there is an accommodation request, which should be addressed on a case-by-case basis.